





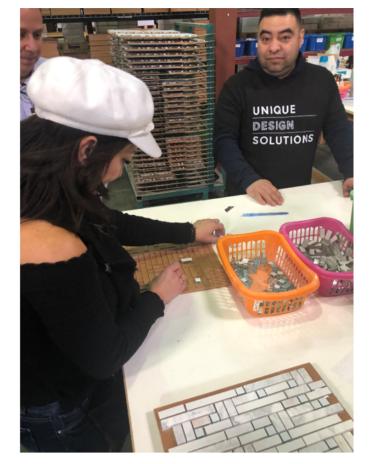
DCO FUN

Carpet One Convention

Our Dalton Carpet One team flew out to Phoenix, Arizona for the Carpet One Convention that took place January 7th through January 9th! Our employees enjoyed going on a mill tour of Unique Design Solutions and were able to see how their tile is hand selected and created...and even got to try it out themselves! Our team also got to see new products, hear about new programs and attend training classes. At the Phoenix Convention Center, Dalton Carpet One was also recognized for working on the Smart Home build with Tunnel to Towers for SSGT. Jones's home in Sharpsburg, Georgia! This home was completed in November of 2019 and we were so honored to be a part of this project.









A Little Surprise Coffee Break <3



On January 21st, Java Joy came out to Athens for a fun employee coffee break! Our "Joyristas," Colin, Hannah and Ruthie made everyone's day special with smiles, hugs and fantastic coffee! Dalton Carpet One employees enjoyed some well deserved hot coffee

on a very cold Tuesday morning. We are so thankful for Java Joy's mission and the experience that they made possible for our wonderful employees!

We also had a visit from Sweet Kneads at our Lake Oconee store with a special delivery of warm coffee and bagels! We hope you all enjoyed the surprise and got to catch up with your coworkers over a hot cup of Joe!

We appreciate all of our employees and are excited for the next employee appreciation event!

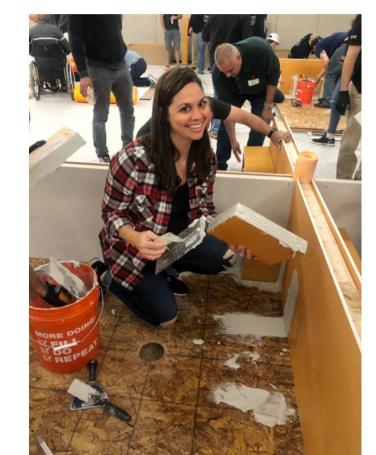




Sweet Kneads

Schluter Training

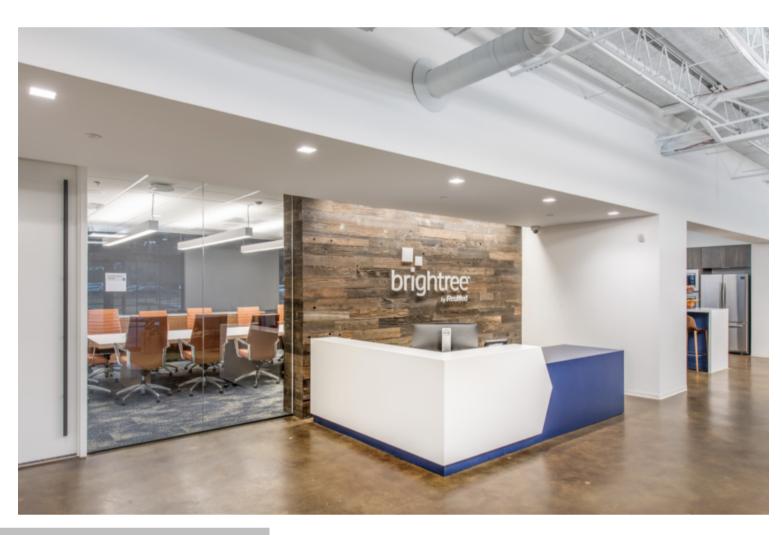
On January 8th and 9th a few of our designers went to the Schluter Shower Training at Chateau Elan. There they were able to get a behind the scenes look into what all goes into making a shower waterproof. Lindsay certainly became a trowel expert and we are so proud of the effort that our employees put into this training to continue to learn and grow in our industry!





COMMERCIAL NEWS

CML Feature Project: Brightree Headquarters



Project Highlight: Brightree Headquarters

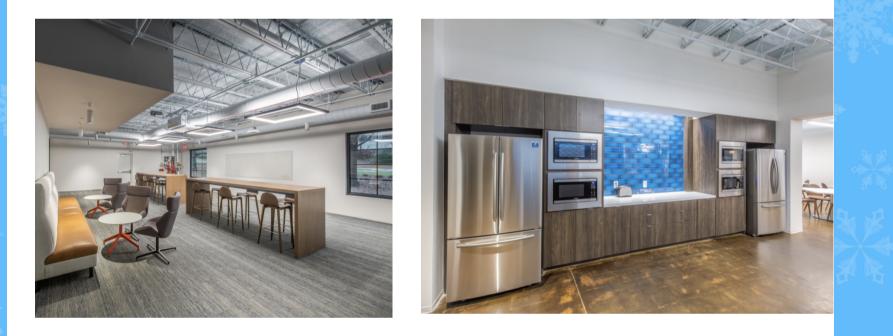
Location: Peachtree Corners, GA

Account **Executive:** Jeffrey Thomas

Project Manager: Corbin Mintz



Proud to have recently wrapped up another successful project with Integra Construction, Inc. DCO Commercial Floors was awarded all flooring scopes on this one - hard tile, resilient, carpet tile, and polished concrete. This unique project brought new life to an older, outdated building. The end result is a new corporate headquarters for a great client!



Promotion Announcement



Jessica Harrison, Employee Development Manager

DCO Commercial Floors is proud to announce the promotion of Jessica Harrison to Employee Development Manager. She will be creating and leading the company's training and development programs and initiatives, as well as joining the company's leadership team. Jessica has been with DCOCF since 2017 and quickly demonstrated success and passion for helping others excel. She is the perfect choice for this position and we are excited to announce this news!

New Employees

There are many new faces among the Commercial group. Please give a warm welcome the following new employees that joined the team in January:

Matt Fasick, Account Executive Raphael Frazier, Warehouse and Delivery Kristina Hood, Sales Assistant Steve Moody, Senior Installation Manager Jeremy Prather, Field Operations Manager Will Rollins, Project Assistant Brian Wierzbowski, Project Assistant Brett Williams, Project Manager

STAFF HIGHLIGHTS

Happy, happy birthday!

Lana Browning - February 2nd Chad Craven - February 2nd Jaiden Taunton - February 2nd Sam Stephens - February 4th Mark Hayes - February 8th Anthony Flaherty - February 10th Jamey Prather - February 11th Amanda Manley - February 12th Jessica Harrison - February 15th Kristen Taylor - February 15th Dalton Kneiss - February 21st Matthew McCloskey - February 24th

Jesse Tranel - February 24th Chris Whitehead - February 27th









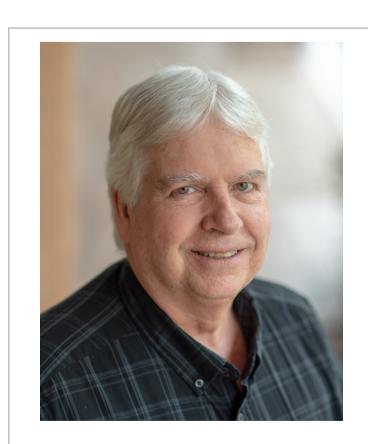
We appreciate you!

Michael Kerrigan: 2 years, Feb. 1st Sabrina Porterfield: 17 years, Feb. 1st Justin Aldridge: 15 Years, Feb. 6th Daniel Beard: 7 years, Feb. 7th Ken Fenton: 3 years, Feb. 8th Sam Stephens: 6 years, Feb. 11th Robert Halvorsen: 8 years, Feb. 13th Timothy Morgan: 1 year, Feb. 14th Ashley Huffman: 4 years, Feb 15th Billy Smith: 4 years, Feb. 15th Summer Brittain: 4 years, Feb. 16th

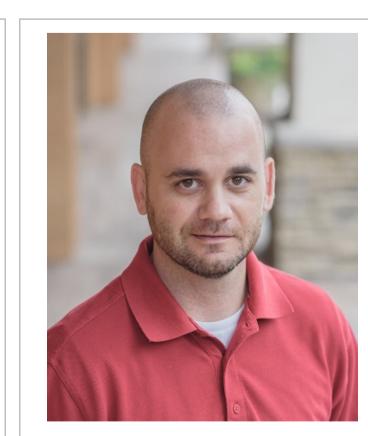
Doug Hunt: 5 years, Feb. 16th Chris Whitehead: 6 years, Feb. 19th Jamme Ellis: 1 year, Feb. 26th Joseph Wright: 2 years, Feb. 27th Mike Boyd: 14 years, Feb. 28th



Milestone Anniversaries



Doug Hunt - 5 years This month we are celebrating Doug Hunt, who has been with DCO for five years now! Doug was originally recruited to help start the DCO Commercial Window Treatments division. Doug has since stayed with DCO for all of these years, because he enjoys working with what he considers the best team in the window covering business. His favorite memory while working at DCO has been helping with the home builds for Habitat for Humanity that the company has been involved with. Doug has been married to his wife, Kitty, for over 35 years. According to Doug, "she just agreed to let me stick around another year. I will beg for a renewal next year." - so it sounds like he'll be sticking with us! Doug has two adopted children, Mallory and Austin. Mallory is married and Doug now has a two year old grandson named Maddox. Doug and Kitty enjoy spending as much time as they can with their grandson and their two rescue dogs. We are so grateful we have Doug in our Commercial Window Treatments division and have him as a part of DCO! If you see him make sure to wish him a Happy Anniversary!



Justin Aldridge-15 years Justin came to Dalton Carpet {desperately seeking a new job} after a few years in the communications and landscape industry. He has stayed at DCO all these years, because of the unique friendships he has made. Justin says his coworkers are like his family, they're with you through the good and bad times, but that just brings everyone closer together. He has enjoyed going to the Golf Tournaments and Christmas Parties over the years and following the mantra of work hard, play hard. Justin says working at Dalton Carpet has helped him grow in a lot of ways, but unfortunately, he complains, not in physical height. He started out on the Warehouse and Delivery team, spent many years working in Operations, and has since transitioned into the Sales side the last several years. Justin enjoys taking on new challenges and really enjoys getting to see the results of his hard work. In his free time, Justin enjoys hunting, watching the Dawgs play, and spending time with his family. He also has spent the last twelve years refereeing high school football games and enjoys regularly serving at his church.We're so lucky to have you, Justin! Happy Anniversary!

UPCOMING EVENTS

Blood Drive in Athens

We are hosting a blood drive on February 24th from 2:30-7:00 p.m.! Donors can click the link below and enter "Dalton Carpet One" in the search field (upper right corner) and it will take you directly to the schedule!

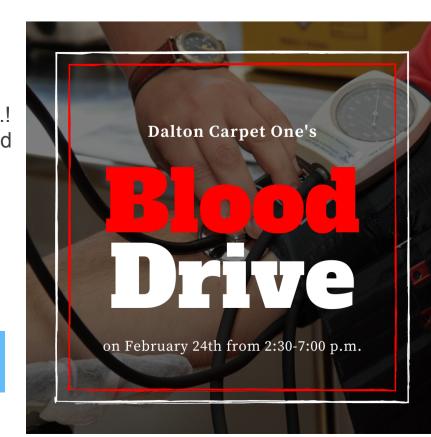
Red Cross Sign-Up Link

ATLANTA GLADIATORS

HOCKEY GAME

FRIDAY, FEBRUARY 28TH

FLADIATOHS



Hockey Game

We will be hosting a family-friendly event at the Atlanta Gladiators Hockey Game on Friday, February 28 th . The game starts at 7:35pm and we will plan to arrive around 6:45-7pm to have dinner by the rink before the game starts.

RSVP by Feb 10th:

RSVP HERE