



EMPLOYEE NEWSLETTER

Happy Birthday, Dalton Carpet One!

Dalton Carpet One celebrated 42 years of business on July 6th. Since then, we have opened a Lake Oconee location, expanded into commercial floors and window treatments, grown to serve nationwide clients, opened a commercial operation in Texas, started offering cabinets, countertops, and other kitchen and bath materials, hired hundreds of employees (currently at more than 210 people employed), and decided to open a design center in Buford. With all of these exciting changes, one thing remains the same: our dedication to making it easy for our customers to confidently create spaces in their homes and business that are functional as they are beautiful. Cheers to many more years as DCO!



DaltonCarpetOne.com is being updated

Launching Soon!



Our company website, DaltonCarpetOne.com, is being updated with some pretty big changes. The soft launch date is set for mid-September.

The website will feature engaging, visual designer profiles and portfolios that will allow us to show off our work via our core offerings (Flooring, Kitchen and Bath). Lead generation forms, employee portal, better user experience, and the ability to quickly customize will also be a part of the new site.

Teacher Appreciation Event



Dalton Carpet One is thanking 200+ teachers across Athens and surrounding areas for the important role they play in educating the minds of tomorrow by providing them with vital school supplies, area rugs, and coupons from local businesses. In partnership with Certified Clean Care and Newk's Eatery on Epps Bridge, 200 Teacher Bags and more than 250 rugs were donated.

The giveaway took place July 23 - 24 from 1 - 3 pm at the Atlanta Hwy location. Educators with a valid Georgia teacher ID received an area rug and a bag of free supplies on a first-come, first-serve basis to start off the school year.

Welcome, Addison Hicks!

Addison Hicks, daughter to Evan and Taylor Hicks, was born on July 13 at 12:14 pm. She weighed 6 lbs and 2.2 oz and measured 18.5 in long. We showered her just one week before she came into our world! Congratulations to the happy family!



Get Active BINGO Challenge

Exercise in August to get BINGO!



From August 1 - 31, we will be holding a Get Active Challenge! The first person to get BINGO gets a prize. The first person to get Blackout also gets a prize!

To participate, let Adienne know you are in on the challenge and she will add you to the Get Active BINGO Challenge group in Teams. This is where we will share stories, words of encouragement, resources, and pictures of your workouts to get BINGO!

COVID Employee Resource Center

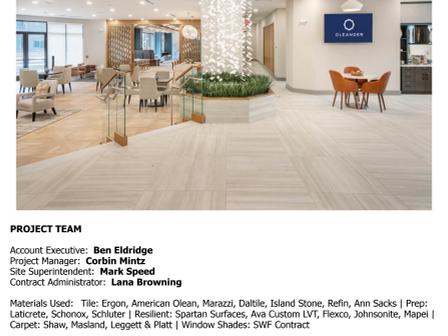
All COVID-19 Related and up-to-the-minute information from the CDC and DCO announcements can be found at



Stay safe & healthy!

[COVID Employee Resource Center Link](#)

Starnet Award Gold Winner, Mixed-Use Developments: Oleander



PROJECT TEAM
 Account Executive: Ben Eldridge
 Project Manager: Corbin Mintz
 Site Superintendent: Mark Speed
 Contract Administrator: Lana Browning

Materials Used: Tile: Ergon, American Olean, Marazzi, Daltile, Island Stone, Refin, Ann Sacks | Prep: Laticrete, Schonox, Schlüter | Resilient: Spartan Surfaces, Avo Custom LVT, Flexco, Johnstone, Mapei | Carpet: Shaw, Masland, Leggett & Platt | Window Shades: SWF Contract

Nestled near Emory University and the Atlanta Hawks Training Center in Brookhaven, Georgia, Iles Oleander, a luxury apartment complex that serves as a haven of thoughtful, immaculate design for some of Atlanta's busiest people. High-grade materials and amenities make Oleander anything but an average apartment complex. Modern tile textures pervade the space. Ergon Playground in Tokyo White mimics the look of washed, stained concrete in the leasing office. Trinity Tile Manor Wood, laid in an intricate parquet pattern, makes the resident lounge and gaming area a convivial space for neighbors to gather. The common area's fireplace is a stunning wall of wood slats and slate blue hexagonal Daltile. The slate blue tile theme carries into the mallroom, where colorful Ergon hexagons cover the floor. In the gym, shock-absorbing Ecore floors help Oleander's residents burn calories and stay healthy. In contrast to the high-energy of the common areas, where dynamic tile patterns and textures prevail, the units offer relaxation with classic finishes in modern, natural neutrals. Even the smallest apartments (measuring 80 square feet) feel luxe with footlog, stacked Marazzi Middleton square white tiles on the kitchen backsplash, AVA Design Alpine Oak floors and American Olean white beveled shower surrounds.

[See more photos](#)

Staff Highlights

BIRTHDAYS AND WORK ANNIVERSARIES

Retiring in August: Mike Boyd and Tom Holt



Mike Boyd was hired in 2006 when Mike Blanton had hired a headhunter. The headhunter called him and asked if he was looking for a change and I told them I was not. She then said "your wife said you were". Three months later I started at Dalton Carpet One.

That one is easy, my co-workers and the attitude of the company. Dalton Carpet One takes care of its own, you just have to be around long enough to become "one of it's own". What I have always enjoyed most about DCO is the people I worked with closely, in my case the Sales Staff who make it so easy to be a successful Sales Manager, and working with the rest of the Management Team.

I have tons of fun memories, like the time Keri and I measured a house and she threw her shoes out the window when we got back in the truck because the house was so nasty.

Back when it was a thing, Mike received the Store of the Year Award for a couple of years on behalf of the Athens store. He also became a Certified Flooring Executive from the World Floor Covering Association in 2004 and was a certified Master Wood Floor Refinisher by Magnus Anderson (Carpet One) in 2005. "One award I am very proud of achieving as a company was the World Floor Covering Association Recaller of the Year... in 2012."

Mike is married to is soulmate, Deborah. Together they have four children, Farna, Delinah, Keisha, and Chris. Chris is a dentist, Jeremy Kozup, work for DCO and DCOCF respectively. Mike likes to play golf when his back is up to it - and follow the DAWGS, of course!

In his retirement, he will be working with Deborah at Hodge Podge Art, Antiques, and Interiors in Monroe, GA. "I hope all Dalton Carpet One employees will come out and see us there. Bring your Spouses, Kids, Pets, and wallets."

"I would like to say a special Thank You to JR, Curtis, and Andrew. I could not have been treated better in the last couple of years since I announced my retirement. But only to be expected from a Company with as much class as Dalton Carpet One. I am retiring but not leaving Dalton Carpet One. All of you will be with me for the rest of my life."

Thank you for 14 great years, Mike! You will be missed!



Tom Holt began working for DCO in 2013 as a Tile Specialist after spending 37 years in the ceramic tile business. In this position, he was responsible for helping the company have successful ceramic tile installations. It took about six months for Tom to start working in the installation department for DCO Commercial Floors as a Site Superintendent for tile installations. Five years later, Tom was still working in this role on jobs like Golden Nugget in Lake Charles, LA. He loves working for DCOCF because of the passion everyone has throughout the company. He feels this is evident by the many strong personalities of all the workers who take what we do seriously. In his retirement, Tom plans to take things slow and enjoy life. Thank you for seven years of dedicated service. We will miss having you around!

Employees on the Move: Mary Kim



Mary Kim has been promoted to Lead Estimator for DCOCF. She joined the flooring industry in 2014 and brought her talents to DCOCF in the fall of 2017. **Congratulations on this big step, Mary!**

BIRTHDAYS

- Eric Lynwood - Aug 01
- Max Taylor - Aug 01
- Laurie Rhodes - Aug 03
- Andrew Hildebrand - Aug 04
- Lenny Minter - Aug 07
- Jonda Sedlack - Aug 10
- Alec Housholder - Aug 10
- Jeff Mitchell - Aug 11
- Crystal Allred - Aug 12
- Adrienne Dean - Aug 13
- Casey Hall - Aug 14
- Adam Shackelford - Aug 16
- Lenny Minter - Aug 16
- Kari Robinson - Aug 16
- Terri Fields - Aug 17
- Vicki Hirsch - Aug 28
- Jimmie Sutterfield - Aug 28
- Graham Harpole - Aug 29
- Quintavius Livingston - Aug 30
- James Conner - Aug 31
- Ashley Huffman - Aug 31
- Dharis Thomas - Aug 31



HAPPY WORK ANNIVERSARY!

Thank you for your time with us.

ANNIVERSARIES

- Jeremy Friedman - Aug 1 (4 yrs)
- Rosemary Lukasiewicz - Aug 5 (3 yrs)
- Lana Browning - Aug 5 (5 yrs)
- April Scott - Aug 12 (6 yrs)
- Andrew Hildebrand - Aug 14 (3 yrs)
- Kenny Hughes - Aug 15 (4 yrs)
- Jeremy Kozup - Aug 15 (13 yrs)
- Samuel O'Neal III - Aug 19 (1 yr)
- Patrick Boswell - Aug 19 (1 yr)
- Austin Daniel - Aug 20 (2 yrs)
- Callie Blackstock - Aug 20 (2 yrs)
- Adam Shackelford - Aug 26 (1 yr)
- Rico Beltran - Aug 26 (1 yr)

THANKS FOR FIVE YEARS!



Five years ago, Rheagan Conner called Lana and asked her if she would be interested in applying for a part-time receptionist position at Dalton Carpet One. Rheagan told her how wonderful the company was, so Lana jumped on the opportunity. Today, Lana enjoys her job as a contract admin, especially being challenged monthly with deadlines and new hoops to jump through. She also enjoys the people she works with. "Everyone is so friendly and I enjoy helping people." Her first role as a part time receptionist was ended as she moved to full-time in purchasing. She then transferred to DCOCF as a Contract Admin. Lana is a great worker and was

awarded Administrative Associate of the Year in 2017. She says that DCO has taught her a lot about her career, "I have learned how to adapt in any position I am put in by working hard and accomplishing any challenges."

Lana has been married to her high school sweetheart for eight years. Together, they have a four year old son, Caedon, who keeps them laughing and on the go all times. Her family pet is a Miniature Doberman Pinscher. Her name is Daisy and she turns 10 years old this year!

Thank you for five great years, Lanal! Cheers to many more!

Upcoming Events

DCO CALENDAR

DCO Morning Brew

Grab a cup of coffee and tune in to see what's brewing at DCO. We will review high points of the week: sales wins, employees who stand out, and any other good news you want to share! Submit all good news, nominations, or wins from the week by emailing Adienne at awards@daltoncarpetone.com. All DCO employees are welcome to join!

[Join Zoom Meeting](#)

Join us for a weekly DCO MORNING BREW every 10:30 a.m. on Wednesdays. Good news from the week! FRIDAY 8:30 AM

defend yourself from the flu.

FLU VACCINE CLINIC
SEPTEMBER 23RD

DALTON CARPET ONE

Flu Clinic

DCO is hosting a Flu Vaccine Clinic in September (exact date pending). A CVS representative will be in the conference room for two hours to give flu vaccines. Any employee will be member (13 or older) on our health insurance qualifies for the shot. We need 25 people to participate for the clinic to happen, so keep an eye out for sign ups in the next few weeks!